

**Ohio**

Department of  
Job and Family Services

TO STRENGTHEN OHIO FAMILIES WITH SOLUTIONS TO TEMPORARY CHALLENGES

# STATE OF OHIO

## Workforce Investment Act Program Year 2011 Annual Report



July 1, 2011 — June 30, 2012

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## WORKFORCE INVESTMENT ACT IN OHIO

The Workforce Investment Act (WIA) of 1998 establishes the structure and relationship between national, state, and local workforce investment activities. The goal of WIA Title I-B is to increase occupational skill attainment, employment, retention and earnings while improving the quality, productivity, and competitiveness of the workforce and reducing welfare dependency for Ohioans and the nation.

This Program Year (PY) WIA Annual Report Program represents the 12th year of WIA Title I-B services in Ohio. It provides a summary of WIA financial, participant, and performance information for the period of July 1, 2011 through June 30, 2012.

### Introduction

Last year, close to 1.4 million Ohio residents received workforce services from the state's network of 30 full-service and 60 satellite "One-Stop Centers" located throughout the state. Ohioans came to One-Stops with a range of economic experiences, barriers, and backgrounds. Low-income adults and displaced homemakers came looking for job search assistance to improve their work conditions. Many youth needed help learning new skills. Dislocated workers and veterans needed assistance connecting to unemployment benefits. Employers came to One-Stops in search of a broad range of employment-related and training services including: labor market information, an improved and trained employee pool; assistance for laid-off workers, and on-the-job and customized training

opportunities. What they found were dedicated and engaged One-Stop staff readily available to help them access services tailored to their needs.

One of the primary funding sources for Ohio's One-Stops and the job development and training services is the WIA Program, which has funded these activities since July 1, 2000. In spite of being challenged by declining federal dollars for workforce programs, the state has made getting Ohioans back to work a priority.

### Workforce Vision and Goals

Governor John Kasich's workforce vision is to create a business-friendly environment that fosters job creation. This vision includes making state government smaller, more efficient, and more

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## WIA (CONTINUED)

effective in order to get Ohioans back to work. Governor Kasich recognizes that a skilled workforce is vital to ensuring a vibrant and growing economy. To this end, the Governor has three overarching goals for Ohio's workforce system with corresponding policy priorities.

### Goal 1 – Streamline workforce programs and services

Policy priorities are to:

- Reduce duplication of workforce programs and services,
- Increase collaboration and coordination,
- Identify strengths and develop best practices, and
- Align existing workforce programs to priorities identified by business.

### Goal 2 – Improve system performance and access

Policy priorities are to:

- Centralize workforce data collection and reporting,
- Establish meaningful metrics to manage system performance, and
- Create, enforce and maintain a single point of entry to access training and services.

### Goal 3 – Invest resources to meet business and individual needs

Policy priorities are to:

- Work with business to identify both short- and long-term workforce needs,
- Make sound investments to ensure Ohio's educated and trained workforce is available to meet business-identified needs, allowing business to compete and prosper in a global marketplace and allowing individuals to earn wages to sustain themselves and their families, and
- Support the advancement of the incumbent workforce, underemployed and unemployed.

## Ohio's Workforce System

Ohio's workforce system is comprised of several partner agencies, offices, and boards that administer various statutes and programs. These partners include JobsOhio, the Office of Workforce Transformation (OWT), the JobsOhio Network, the Governor's Executive Workforce Board, the Ohio Department of Job and Family Services (ODJFS), the Ohio Development Services Agency, the Ohio Board of Regents (OBOR), and the 20 designated local workforce investment areas (LWIAs).

In 2011, the Kasich Administration realigned Ohio's economic development efforts and created JobsOhio, a private, nonprofit corporation. JobsOhio focuses its economic development efforts on a diverse portfolio of targeted industries and business functions that drive the state's economy and have the greatest impact on job creation.

For the period April-June 2012, the efforts of JobsOhio and its economic development partners yielded commitments of 4,666 new jobs totaling \$205 million in new payroll, 15,904 total jobs and capital investments of \$863 million. These 77 job projects will provide the state with an estimated three-year return on investment (ROI) of \$31 million.

JobsOhio Update (April-June 2012)	
<b>Total # of Projects</b>	77
<b>New Jobs (committed)</b>	4,666
<b>New Jobs Payroll (committed)</b>	\$205 million
<b>Retained Jobs (committed)</b>	11,238
<b>Retained Jobs Payroll (committed)</b>	\$507 million
<b>Total Jobs (including retained)</b>	15,904
<b>Total Jobs Payroll (including retained)</b>	\$712 million
<b>Jobs at Risk (out of retained)</b>	2,767
<b>Capital Investment (committed)</b>	\$863 million
<b>ROI Year 3 Total</b>	\$31 million

Source: JobsOhio News Release, August 8, 2012

In February 2012, Governor Kasich created the Office of Workforce Transformation. The OWT is charged with coordinating and aligning workforce programs, policies, and resources across the state as well as establishing

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## WIA (CONTINUED)

a state and local data collection system and cross-agency workforce performance measures. The Governor's Executive Workforce Board, which replaced the Governor's Workforce Policy Advisory Board, will assist OWT in directing workforce development resources to maximize return on investment and ensure optimal growth in Ohio's workforce economy. The JobsOhio Network, a regional economic development partnership, will support and grow the state's economy by assisting in the attraction, expansion, and retention of businesses with high potential for job and wealth creation in Ohio.

Under Governor Kasich's leadership, the Ohio Department of Job and Family Services, Office of Workforce Development (OWD) has made getting Ohioans back to work a top priority. As a prime partner in Ohio's workforce system, OWD provides high quality employment assistance, labor market information, and job training through the administration of the following programs: WIA Adult, Dislocated Worker, and Youth, Rapid Response, National Emergency Grants (NEGs), Labor Market Information, Employment Services, Foreign Labor Certification, Work Opportunity Tax Credit, Veterans' Services, and Apprenticeship.

The Ohio Development Services Agency has responsibility for Third Frontier programs, small and minority business and export assistance, tax credits and workforce development, urban and site development, housing, energy, community services and the Governor's Office of Appalachia.

The Ohio Board of Regents is the coordinating board for the University System of Ohio, which is one of the largest comprehensive systems of public



higher education in the nation. ODJFS, in partnership with OBOR and the University System of Ohio, is developing a comprehensive workforce training and placement strategy in support of high-priority occupations including those in the crude oil and natural gas drilling and production industry. ODJFS applied for and received a U.S. Department of Labor (DOL) Discretionary Grant, the H-1B Technical Skills Training Grant. The training is administered by the Ohio Board of Regents via the Ohio Department of Job and Family Services. It is intended to raise the technical skill levels of Ohio workers so they can obtain or upgrade employment in high-growth industries and occupations.



Another key partner, local workforce investment areas are governed by Workforce Investment Boards (WIBs). Ohio has 20 designated LWIAs. These local areas play a major role in this comprehensive workforce system alignment, which integrates Ohio's economic development, workforce development, and education and training systems into a cohesive and effective system. Each of these local areas maintains commitments and partnerships with many businesses, academic partners, and state and local government officials. The WIBs, with support from local elected officials and state and local partners, work with the local areas to oversee WIA programs and services.

## PROGRAM YEAR 2011 OHIO WAIVER USAGE

In PY 2011, Ohio requested and received 13 DOL waivers that support workforce development activities and provide maximum flexibility for employers and job seekers utilizing WIA programs and services. These waivers are consistent with key guiding principles that align workforce development with state and regional economic development, improve outcomes through cross-program alignment, provide dual-customer focus by matching investments in job seekers with employer needs, and strengthen Ohio's delivery system by easing administrative burden.

To track WIA waiver usage for reporting and evaluation purposes, Ohio periodically requests information on the implementation of waivers at the local level. Listed below are the approved waivers with supporting documentation collected from the state's WIA database, fiscal reports, on-line surveys, field research, and local areas.

### Evaluation of Approved Ohio Waivers

#### ***1. Waiver of WIA Section 133(b)(4) to increase the transfer of funds between the Adult and Dislocated Worker local formula funds from 30 percent to 50 percent***

Ohio's waiver to transfer up to 50 percent of Adult and Dislocated Worker funds between programs has been used successfully by WIBs to provide the unemployed, public assistance recipients, and low-income adults with greater access to intensive and training services. Local areas have effectively used the waiver's flexibility to meet the demands of their customers and maximize services by responding directly to changes within their local labor markets including company closings, increased enrollments, and increased training costs.

**Outcomes:** During PY 2011, nine of Ohio's 20 WIBs transferred nearly \$2.5 million in Dislocated Worker funds to Adult funds to efficiently serve their customers. In addition, six WIBs transferred close to \$240,000 in Adult funds to Dislocated Worker programs.

#### ***2. Waiver of the required 50 percent employer match for customized training at WIA Section 101(8)(c) and 20 CFR 663.715***

The state of Ohio was granted a waiver of the required 50 percent employer contribution for customized training to permit local areas to use a sliding scale for the employer contribution based on the size of the business. Statewide, this waiver's flexibility enables local areas to improve their ability to

respond to employer and industry changes. Under this waiver, the following employer match scale is permitted: 1) No less than 10 percent match for employers with 50 or fewer employees; 2) No less than 25 percent match for employers with 51 to 100 employees; and 3) For employers with more than 100 employees, the current statutory requirements (50 percent match) apply.

**Outcomes:** Customized training provides a commitment by employers to employ some or all successful completers of the training or continue to employ incumbent workers. With limited funds at the local level in PY 2011, only a small number of employers received customized training services under this waiver. Although demand for customized training offerings and funding did not provide many WIBs with the opportunity to use this waiver in PY 2011, several WIBs directors reported that they plan to utilize this waiver in PY 2012.

#### ***3. Waiver of the required 50 percent limit on reimbursement to employers for on-the-job training (OJT) to permit local areas to use a sliding scale to increase the wage reimbursement based on the size of the business***

This OJT waiver (applies to WIA formula funds only) focuses on job creation and is seen by Ohio as a critical tool in supporting both employers and job seekers. Through waiver flexibility, local areas have been able to reimburse employers that provide OJT opportunities on a sliding scale fee instead of the previously allowable 50 percent amount. Under the

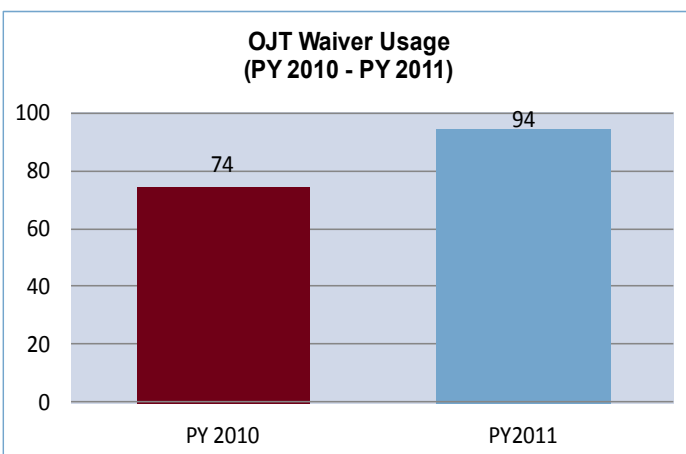
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## PY 2011 OHIO WAIVERS (CONTINUED)

waiver, the following scale is used: 1) Up to 90 percent for employers with 50 or fewer employees; 2) Up to 75 percent for employers with 51-250 employees; and (3) For employers with more than 250 employees, the current statutory requirements (50 percent reimbursement) apply.

**Outcomes:** By waiving the 50 percent reimbursement requirement, WIBs have a viable tool to encourage Ohio employers, particularly small employers, to provide OJT opportunities to job seekers they might not otherwise consider during tough economic times. For employers, the waiver provides greater incentives for them to hire new workers by minimizing new hire risks, saving both time and money. OJTs also provide employers with another viable option to expand and grow their business. For job seekers, OJTs enable them the opportunity to learn occupational skills and earn wages immediately.

During PY 2011, the state provided 1,333 formula funded OJTs. Of these, four WIBs used this waiver to provide 94 OJTs to job seekers through 20 different employers. When compared to PY 2010, Ohio used the waiver to provide 20 more OJTs to customers during PY 2011. In addition, 616 OJTs were provided by the NEG award for OJTs.



**4. Waiver to permit up to 10 percent of local Adult and 10 percent of local Dislocated Worker funds to be used by local areas to conduct allowable statewide activities as identified at WIA Section 134(a)(3) for incumbent worker training (IWT)**

As a partnership between the public workforce system and employer, Ohio's incumbent worker training provides specific, short-term training to help employers become more sustainable, competitive, and profitable thereby reducing the risks of layoffs. Through waiver authority, Ohio was granted approval to use up to 10 percent of local Adult formula funds and up to 10 percent of Dislocated Worker formula funds for incumbent worker training for skill attainment as part of a layoff aversion strategy. For Adult fund usage, eligibility was limited to low-income adults.

**Outcomes:** Employer outcomes included: decreased waste, increased profits, improved quality and efficiency, and reduced layoffs. Employee outcomes included: improved job performance, increased productivity, improved safety performance, enhanced technical skills, and increased wages.

Businesses that utilized IWT were also shown to have stronger relationships with the local areas, as evidenced by increased participation in job fairs and other employer services. In PY 2011, four local areas used this waiver to provide IWTs to more than 344 employees and provide seven employers with incumbent worker services.

Areas	Number of IWT Employers	Number of IWT Employees
4	2	170
7	2	170
18	2	4
19	1	Not Reported

The IWT program has proven to be an effective economic development and workforce enhancement tool. However, due to the sharp decline in available funding, the usefulness of the program has been slightly reduced.

**5. Waiver to permit up to 20 percent of Rapid Response funds to conduct allowable statewide activities as defined under WIA Section 134(a)(3) for incumbent worker training as part of a layoff aversion strategy**

*(Continued on page 9)*

## PY 2011 OHIO WAIVERS (CONTINUED)

With the economic downturn, the workplace has changed rapidly over the last few years, and businesses have had to adapt dramatically to survive and avoid layoffs or closings. One strategy that is available to businesses are statewide rapid response funds for IWT activities. This waiver enables employers to utilize IWT to bolster their layoff aversion efforts, and expands opportunities to work with workers while they are still employed.

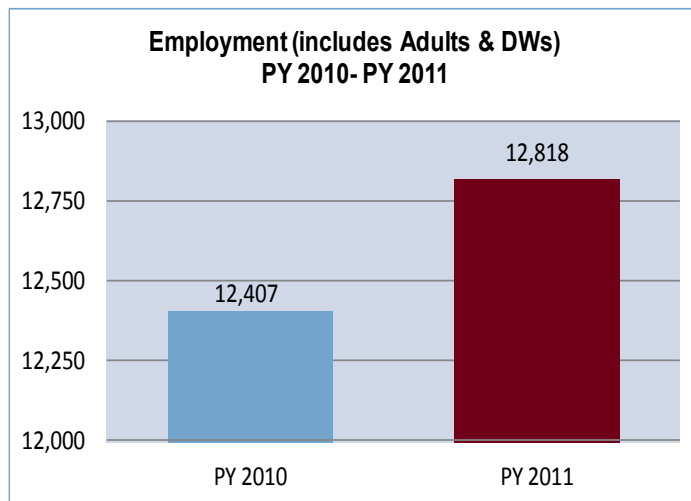
**Outcomes:** Ohio, local areas, businesses, and employees have benefited from this rapid response waiver for IWT through the retention of good jobs, retention of critical industries, and through greater coordination of state and local workforce and economic development agencies. This waiver has also assisted the state to have better integration of rapid response services and layoff aversion strategies and to meet employer demand for an educated and skilled workforce. Other outcomes include greater partnerships among workforce development, economic development, and education; increased leveraging of resources; and increased efforts to avert layoffs. In short, this waiver provides Ohio with the needed flexibility to meet the growing demand for innovative incumbent worker training, supporting both employers and employees in a competitive labor market.

### ***6. Waiver to permit the state to replace the statutory performance measures at WIA Section 136(b) with common measures for reporting purposes***

Ohio has been able to simplify its data collection and reporting processes as it permits the state to negotiate and report WIA outcomes against the common performance measures instead of the 17 performance measures described in WIA Section 136(b).

**Outcomes:** Waiver approval has eliminated duplicative data-reporting requirements and simplified the state's performance management system. By changing the focus of its Adult and Youth Programs, Ohio has been able to place greater emphasis on

employment, retention, and wage gains for adults and employment, education, and skill attainment for youth. Through these efforts, in PY 2011, Ohio placed 12,818 adults and dislocated workers into employment, which is a 3 percent increase over PY 2010.



Additionally, at six months, 90 percent of adults and dislocated workers retained employment, an increase of 3.4 percentage points over PY 2010, and 2,897 youth attained a degree or certificate.

### ***7. Waiver of 20 CRF 666 and 667.300(a) to reduce the collection of participant data for incumbent workers in the Workforce Investment Act Standardized Record Data (WIASRD) System***

Approval of this waiver by DOL has permitted the state to minimize its data collection requirements impacting IWT participants and programs. In collecting only those data elements applicable to incumbent workers, employers have less “red tape” or excessive bureaucratic data to collect. As a result, employers are able to focus their efforts on averting layoffs and improving employees’ skills.

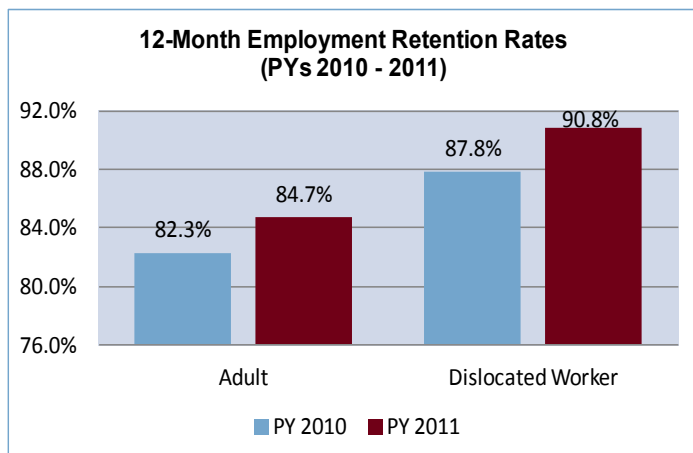
**Outcomes:** Waiver usage has resulted in improved customer service and stronger working partnerships and coordination of state and local workforce board activities. Employers also have experienced reduced red tape and easier access to incumbent worker training programs. The elimination of excessive data-capture requirements has enabled businesses to quickly and effectively respond to changes in the local

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## PY 2011 OHIO WAIVERS (CONTINUED)

economy and technology. Incumbent workers have greater access to training, skill upgrades, job promotions, and job retention. Results show that 2,061 incumbent workers received training in PY 2011.

Ohio has also seen increased 12-month employment retention rates for its Adult and Dislocated Worker Programs. In 2011, the Adult Program achieved 84.7 percent for its 12-month retention rate. This is 2.4 percentage points higher than the previous year's rate. The Dislocated Worker Program attained 90.8 percent for their 12-month employment retention rate, 3 percentage points higher than in PY 2010.



### ***8. Waiver of the prohibition at 20 CFR Section 664.510 on the use of individual training accounts for older and out-of-school youth, ages 16 to 21***

In authorizing the 16 to 21 youth population to receive individual training accounts (ITAs), this waiver supports the principles of streamlining services, individual opportunity and empowerment, customer choice, and an improved Youth Program. Co-enrollment into the Adult or Dislocated Worker Programs is no longer required under this waiver.

The ability to use ITAs for this older and out-of-school youth population, provided local WIBs with an additional tool to expedite youth entry into the workplace through occupational skills training, eliminating the need for duplicative enrollment. Use of this waiver also gives local WIBs the increased

flexibility to provide a mix of services that best aligns with the requirements of their youth customers.

**Outcomes:** This waiver provides youth with greater empowerment and access to Ohio's 1,949 eligible training providers on-line (ETPO). During PY 2011, seven of the state's 20 WIBs used this waiver to provide 32 older and out-of-school youth with ITAs.

### ***9. Waiver of the requirement at WIA Section 123 to competitively procure youth service providers for three program elements (paid and unpaid work experience, supportive services, and follow-up services)***

Under this procurement waiver, One-Stop operators have the flexibility to directly provide the following Youth Program elements: supportive services, follow-up, and work experience. The result is that procurement procedures are streamlined, thus ensuring coordination, continuity, and ease of administration for youth activities.

Local areas that use this waiver have the opportunity to reduce administrative costs that result from competitive procurement and to direct more funds to program activities that lead toward performance improvement. They also have a greater likelihood for an integrated service delivery system and comprehensive customer service strategies within their One-Stops.

**Outcomes:** This waiver continues to provide local WIBs with the opportunity to implement innovative and comprehensive youth programs and services tailored to meet the particular needs of their local labor market, community, and youth. In PY 2011, seven of Ohio's 20 WIBs utilized this waiver.

### ***10. Waiver of the provision at 20 CFR 663.530 that prescribes a time limit on the period of initial eligibility of training providers***

This waiver minimizes the management burden for the state and local areas by suspending the determination of subsequent eligibility of previously certified training providers. It waives eligibility certification requirements and permits training providers to update and resubmit their initial application for approval. With no waiver, Ohio's

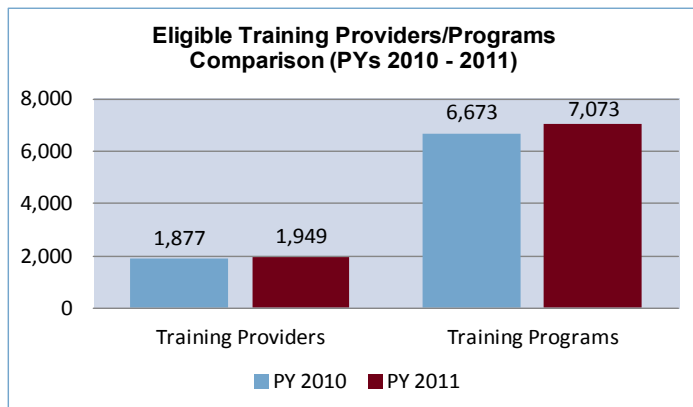
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## PY 2011 OHIO WAIVERS (CONTINUED)

eligible training providers would be overly burdened with administrative and data collection costs associated with subsequent eligibility certification requirements. Through waiver usage, Ohio is able to maintain a creditable and robust ETPO list.

**Outcomes:** Ohio has been able to reduce the burden and costs associated with data collection at the state, local, and training provider level. Waiver usage has assisted the state to broaden its customer choice, increase the availability of training, and increase the use of ITAs.

In PY 2011, Ohio had 1,949 ETPO providers and 7,073 active training programs approved for demand and emerging occupations. For the year, the number of ETPO providers has increased 4 percent when compared to the previous year. The state has also seen a 6 percent increase in the number of active training providers. In addition, 12,300 ITAs were provided to WIA customers.



**11. Waiver of WIA Section 134(a)(2)(B)(ii) and 20 CFR 665.200(d) to exempt the state from the requirement to conduct evaluations**

**12. Waiver of WIA Section 134(a)(2)(B)(ii) and 20 CFR 665.200(e) to exempt the state from the requirement to provide local workforce investment area incentive grants**

**13. Waiver of 20 CFR 665.200(b)(3) to exempt the state from the requirement to disseminate training provider performance and cost information**

Ohio's reduction of PY 2011 WIA Governor's Reserve funds, from 15 percent to 5 percent, greatly restricts the state's ability to effectively fund and carry out all of the required statewide workforce investment activities. Currently, the level of Governor's Reserve funds is insufficient to cover the costs of evaluations, incentives grants to local areas, and the dissemination of training provider information.

As a result, in PY 2011, Ohio requested and was granted waivers of the requirements to conduct evaluation studies, to provide local workforce investment area incentive grants, and to disseminate training provider performance and cost information. These waivers provide the state with the flexibility to direct the use of Governor's Reserve funds to required activities that best preserve basic functions of the statewide workforce investment system.

**Outcomes:** The approved waivers permit Ohio to use its reduced Governor's Reserve funds to:

- Operate a fiscal and management accountability information system, based on guidelines established by the Secretary;
- Submit required reports;
- Disseminate the list of eligible providers of training services (including those providing non-traditional training services) for adults and dislocated workers;
- Provide technical assistance to local areas that fail to meet local performance measures;
- Conduct required rapid response activities;
- Identify OJT and customized training eligible providers;
- Make available a list of eligible providers of youth activities;
- Assist in the establishment and operation of One-Stop delivery systems, in accordance with the strategy described in the state workforce investment plan; and
- Provide additional assistance to local areas that have high concentrations of eligible youth.

## PROGRAM YEAR 2011 PARTICIPATION SUMMARY

Ohio's Workforce Investment Act Program provides employment, job training, and education services to eligible adults, dislocated workers, and youth through a network of 30 full-service and 60 satellite One-Stop Centers. The centers match job seekers with employers and help laid-off workers learn new skills and find jobs. Within the One-Stop Centers, local WIA programs provide participants with job search and placement assistance, access to labor market information, comprehensive skills assessments, counseling and career planning, and basic skills and occupational training. The WIA Program increases the employment, employment retention, and earnings of adults, dislocated workers, and young people (ages 14-21).

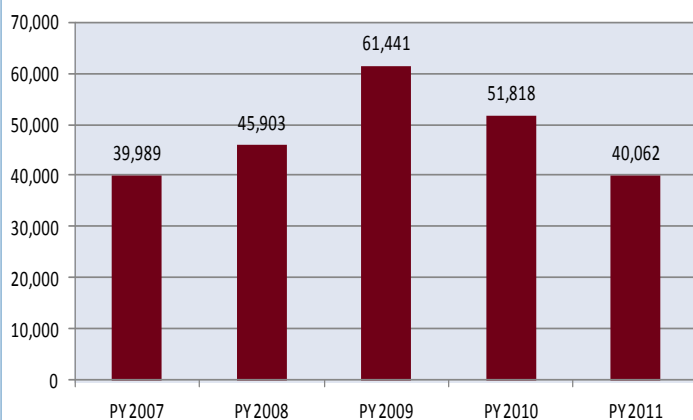
### PY 2011 WIA Participants

Adults	Dislocated Workers	Youth	Total Participants
• 16,020	• 13,048	• 10,994	• 40,062

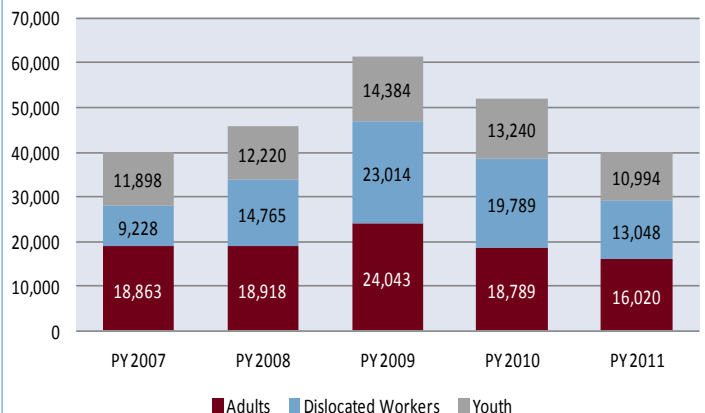
In Program Year 2011:

- 40,062 Ohioans received WIA-funded services, an enrollment decrease of 23 percent from the previous year.
- Ohio enrolled 16,020 adults, 13,048 dislocated workers, and 10,994 youth in WIA services.
- The Adult Program served the highest percentage of participants, with 40 percent.
- The number of WIA participants in the Adult Program, 16,020, decreased by 15 percent or 2,769 from PY 2010. This was the lowest Adult Program enrollment since PY 2004.
- With a 6,741 (34 percent) decrease in participants served compared to PY 2010, the Dislocated
- Worker Program experienced the largest drop in enrollments. The program also experienced its lowest enrollment numbers since PY 2008.
- The number of youth served in the current year, 10,994, decreased 17 percent when compared to the 13,240 in PY 2010. When comparing youth enrollments for PYs 2007-2011, the lowest number of youth participants were served in PY 2011.
- PY 2011 enrollment numbers for youth are consistent with PYs 2007 and 2008 enrollment numbers (pre-Recovery Act).
- The state served 4,325 out-of-school and 6,669 in-school youth.

Total WIA Participants (PYs 2007-2011)



WIA Participants by Program (PYs 2007-2011)

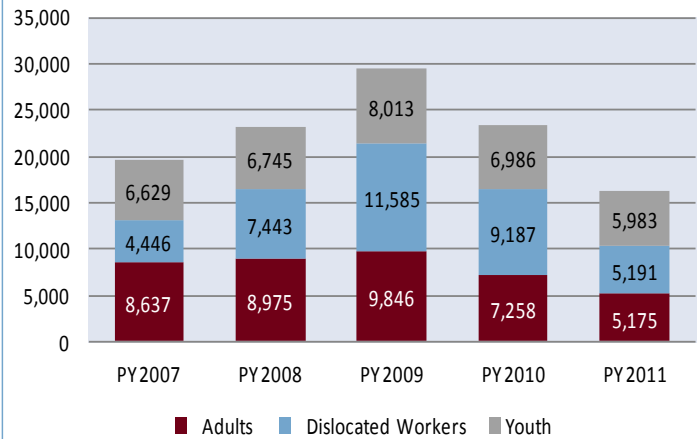


## PY 2011 WIA Services

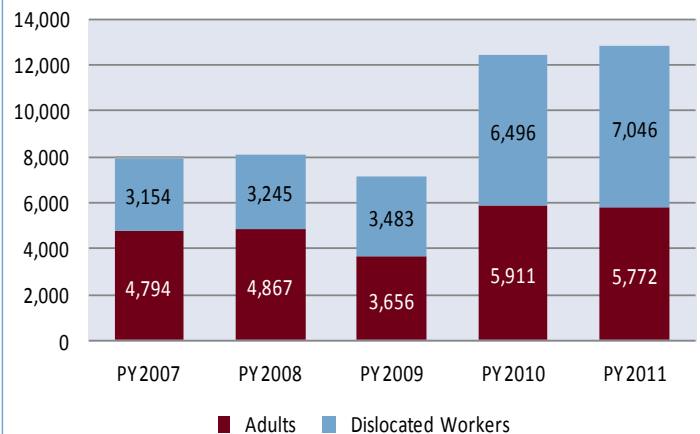
During PY 2011:

- Ohio provided 45,260 core, intensive, and training services to adults and dislocated workers.
- 16,349 total participants (adults, dislocated workers, and youth) received training services.
- The number receiving training decreased significantly from the state's high of 29,444 in PY 2009 and is consistent with the state's reduction in WIA and stimulus funding.
- 5,175 (32 percent) of the 16,020 adults received training services.
- 5,191 (40 percent) of the 13,048 dislocated workers received training services.
- 5,983 (54 percent) of the 10,994 youth received training services.
- 12,818 adults and dislocated workers were placed into jobs. This is 411 (3 percent) more job placements than in PY 2010.
- More adults and dislocated workers entered employment this year than in the previous four years.
- 3,093 youth were placed into jobs or education. This is 3 percent higher than in PY 2010 and a 37 percent increase over PY 2009 placements.
- Although the PY 2011 Youth Program served the lowest number of participants when compared to PYs 2007-2010, it achieved the highest number of youth entering employment or education.
- Ohio's WIA program assisted 2,897 youth to obtain recognized certificates and diplomas.

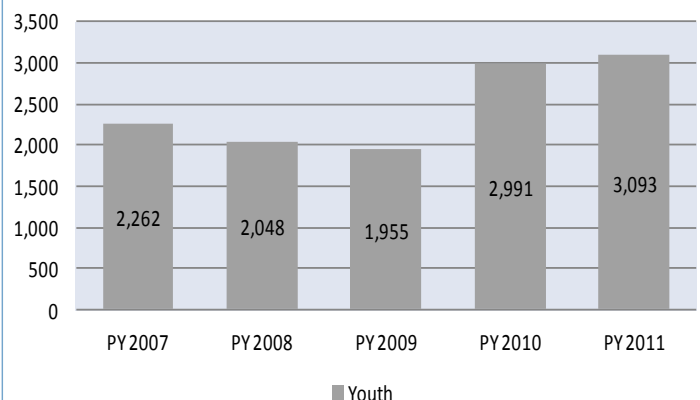
**Participants in Training Services (PYs 2007-2011)**



**Job Placements (PYs 2007-2011)**



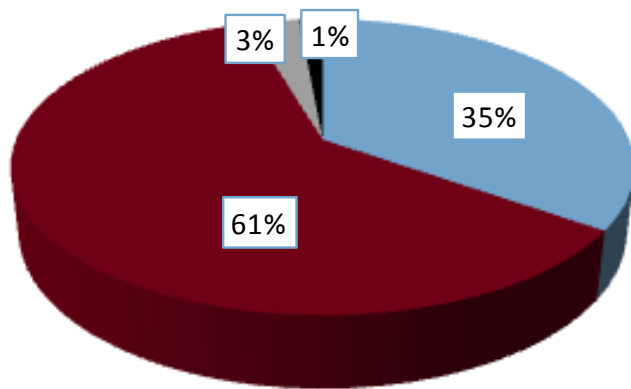
**Youth Placements in Employment or Education (PYs 2007-2011)**



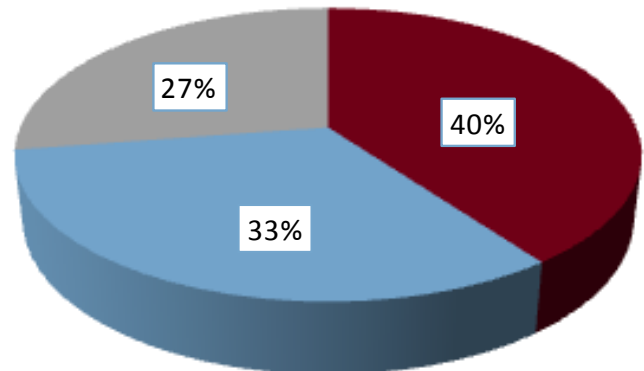
## PY 2011 WIA Participant Demographics

Ohio's WIA programs offered employment and training services to a diverse population of individuals. WIA participant information for PY 2011 is summarized in the following chart and tables. Participant means an individual who is enrolled and receiving services (excludes self-service and follow-up) funded by a WIA Title I-B program.

**PY 2011 Participants by Race**  
(Shown as a Percentage)



**PY 2011 Participants by Program**  
(Shown as a Percentage)



■ African American ■ White ■ Hispanic ■ Other

■ Adults ■ Dislocated Workers ■ Youth

Number of WIA Participants by Race/Ethnic Group*					
Race/Ethnic Group	Adults	Dislocated Workers	Youth	Total	Percent of Total
Asian	142	84	21	247	<1%
Black or African American	6,175	2,503	5,162	13,840	35%
Hispanic	464	305	502	1,271	3%
Native American	83	65	56	204	<1%
Pacific Islander	76	46	9	131	<1%
White	9,041	9,988	5,196	24,225	61%
<b>Total</b>	<b>15,981</b>	<b>12,991</b>	<b>10,946</b>	<b>39,918</b>	<b>100%</b>

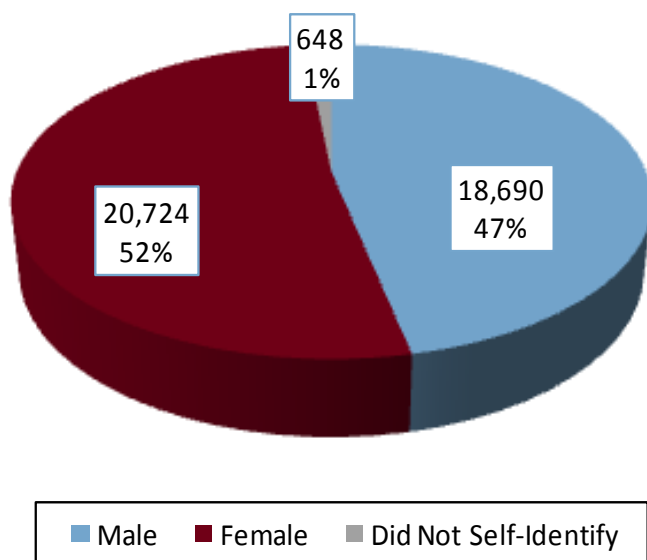
### Race and Ethnicity

- 61 percent of all participants (adults, dislocated workers, and youth) in PY 2011 were white. 77 percent of the dislocated worker participants were white.
- 47 percent of the youth participants were African American. This is 12 percentage points higher than the percentage of African-American customers in total WIA participants (35 percent).
- 3 percent of the total participants were Hispanic.

- At 5 percent, the Youth Program served the highest percent of Hispanic customers.
- Asians, Native Americans, and Pacific Islanders comprised less than 1 percent each of the total participants.
- Compared with PY 2010, there was an increase in the percentage of participants who were African American.

\* Includes multi-race counts but does not include those individuals that chose not to identify with race/ethnicity. "Other" in pie chart above represents Asian, Native American, and Pacific Islander.

## PY 2011 Participants by Gender



## Gender and Age

- 52 percent (20,724 individuals) of the WIA participants were female.
- 15,143 (38 percent) of total participants were age 25 or under.
- 55 percent of youth participants were between 16 and 18 years old.
- 9 percent of youth were ages 14 to 15.
- The highest percentage of Adult Program participants (28 percent) were in the age group between 26 and 35.
- The majority of dislocated workers (33 percent) were between 46 and 55 years old.
- Less than 1 percent of total WIA participants were age 66 or older.

## Other Significant Characteristics

- At program enrollment, 10,567 (26 percent) of total WIA participants had less than a high school diploma or General Educational Development (GED).
- 1,567 (40 percent) of the 3,947 WIA youth between 19 and 21 years old had at least their high school diplomas/GEDs at program enrollment.
- 13,314 (33 percent) of WIA participants were Unemployment Insurance (UI) claimants. 10,159 (78 percent) of dislocated workers were UI claimants.
- 15,163 (38 percent) of WIA participants were low income.
- 2,188 (5 percent) of WIA participants were veterans.
- 2,785 (7 percent) of total WIA participants were disabled. 2,420 (22 percent) of youth enrolled were disabled.

Number of Participants by Age			
	Age Group	Number of Participants	Percent of Total
Youth	14-15	1,018	9%
	16-18	6,029	55%
	19-21	3,947	36%
	<b>Total</b>	<b>10,994</b>	<b>100%</b>
Adults	18-25	3,581	22%
	26-35	4,520	28%
	36-45	3,509	22%
	46-55	3,044	19%
	56-65	1,253	8%
	66+	113	1%
	<b>Total</b>	<b>16,020</b>	<b>100%</b>
Dislocated Workers	18-25	568	4%
	26-35	2,323	18%
	36-45	3,652	28%
	46-55	4,368	33%
	56-65	2,053	16%
	66+	84	1%
	<b>Total</b>	<b>13,048</b>	<b>100.0%</b>

## WIA STATEWIDE PERFORMANCE

States are required to report results for the 17 statutory performance measures under WIA Section 136(b), unless they are granted waiver authority from DOL permitting them to report only the nine common measures. Since PY 2007, Ohio has received a waiver granting the authority to replace the statutory performance measures with the nine common measures. This waiver authority is outlined in TEGL 17-05, Common Measures Policy for the Employment and Training Administration's Performance Accountability System.

For PY 2011, Ohio met or exceeded all nine negotiated performance levels for common measures. States are required to maintain performance levels of at least 80 percent of their negotiated goals. If a state reaches 80 percent or better of a goal, it is considered to have met that goal.

The following table presents a summary of Ohio's PY 2011 WIA performance for the Adult, Dislocated Worker, and Youth Programs. The table also depicts Ohio's actual performance for its National Emergency Grant Program.

Summary of Ohio's WIA Performance				
WIA Common Measures	Negotiated Goal	80% of Negotiated Goal	Actual Performance	Performance Status
<b>Adult</b>				
Entered Employment Rate	70.0%	56.0%	78.1%	Exceeded
Employment Retention Rate	87.0%	69.6%	88.0%	Exceeded
Average Earnings	\$14,500	\$11,600	\$16,337	Exceeded
<b>Dislocated Worker</b>				
Entered Employment Rate	78.0%	62.4%	80.2%	Exceeded
Employment Retention Rate	92.0%	73.6%	91.4%	Met
Average Earnings	\$17,000	\$13,600	\$19,494	Exceeded
<b>Youth (14-21)</b>				
Placement in Employment or Education	60.0%	48.0%	64.2%	Exceeded
Attainment of Degree or Certification	42.0%	33.6%	59.6%	Exceeded
Literacy and Numeracy Gains	37.0%	29.6%	52.5%	Exceeded
<b>National Emergency Grants</b>				
Entered Employment Rate			78.9%	
Employment Retention Rate			90.1%	
Average Earnings			\$19,637	

## WIA ASSURANCE STATEMENT

The state of Ohio assures the Department of Labor that all required elements of the PY 2011 WIA Annual Report have been reported accurately and uniformly to permit state-by-state comparisons across WIA programs. Additionally, the state assures DOL that the WIA Annual Report complies with the Act and federal regulations.

## PROGRAM YEAR 2011 WIA FINANCIAL STATEMENT

WIA financial information was derived from ODJFS's WIA Financial Status Reports for PY 2011 (July 1, 2011—June 30, 2012).

Funding Source	Total Funds Available	Total Funds Expended	Total Funds Obligated	Balance	Percent Obligated and Expended
<b>Workforce Investment Act (Formula Funds)</b>					
Adult	\$ 45,039,449	\$ 28,832,235	\$ 15,872,991	\$ 334,223	99.3%
Dislocated Worker	\$ 46,569,547	\$ 29,564,773	\$ 17,004,775	\$ -	100.0%
Youth	\$ 49,212,883	\$ 34,970,839	\$ 14,242,043	\$ -	100.0%
Rapid Response	\$ 20,715,667	\$ 9,301,652	\$ 3,769,492	\$ 7,644,522	63.1%
Statewide 15%	\$ 25,050,909	\$ 13,518,379	\$ 2,712,513	\$ 8,820,017	64.8%
<b>Total Formula Funds</b>	<b>\$ 186,588,454</b>	<b>\$ 116,187,878</b>	<b>\$ 53,601,814</b>	<b>\$ 16,798,761</b>	<b>91.0%</b>

<b>National Emergency and Discretionary Grants</b>					
OH-18 Wilmington Air Park	\$ 4,508,990	\$ 1,350,035	\$ 3,067,325	\$ 91,630	98.0%
Modernization Apprenticeship	\$ 19,816	\$ 19,816	\$ -	\$ -	100.0%
OH-21 ARRA OJT NEG	\$ 3,606,314	\$ 3,411,562	\$ 194,751	\$ -	100.0%
OH-22 Formula Replenishment	\$ 12,797	\$ 11,328	\$ -	\$ 1,469	88.5%
OH-23 Severstal	\$ 344,023	\$ 204,978	\$ 97,698	\$ 41,347	88.0%
OH-24 MASCO Cabinet	\$ 3,501,225	\$ 967,252	\$ 786,239	\$ 1,747,735	50.1%
OH-25 Severe Storms/Floods	\$ 28,427,112	\$ 8,040,678	\$ 19,649,557	\$ 736,877	97.4%
H-1B Non-Immigrant Petitioner	\$ 5,000,000	\$ 20,081	\$ 1,015,439	\$ 3,964,480	20.7%
DEI-Disability Employment Initiative	\$ 2,944,036	\$ 182,687	\$ 183,388	\$ 2,577,961	12.4%
Workforce Data Quality	\$ 1,000,000	\$ 285,638	\$ 404,466	\$ 309,896	69.0%
Career Pathways Tech Assistance	\$ 34,887	\$ 29,144	\$ -	\$ 5,744	83.5%
<b>Total Grant Funds</b>	<b>\$ 49,399,200</b>	<b>\$ 14,523,198</b>	<b>\$ 25,398,863</b>	<b>\$ 9,477,138</b>	<b>80.8%</b>

<b>Workforce Investment Act Formula/National Emergency and Discretionary Grants</b>					
<b>Total Formula</b>	<b>\$ 186,588,454</b>	<b>\$ 116,187,878</b>	<b>\$ 53,601,814</b>	<b>\$ 16,798,761</b>	<b>91.0%</b>
<b>Total NEGs and Discretionary</b>	<b>\$ 49,399,200</b>	<b>\$ 14,523,198</b>	<b>\$ 25,398,863</b>	<b>\$ 9,477,138</b>	<b>80.8%</b>
<b>Total WIA Funds</b>	<b>\$ 235,987,654</b>	<b>\$ 130,711,077</b>	<b>\$ 79,000,678</b>	<b>\$ 26,275,900</b>	<b>88.9%</b>

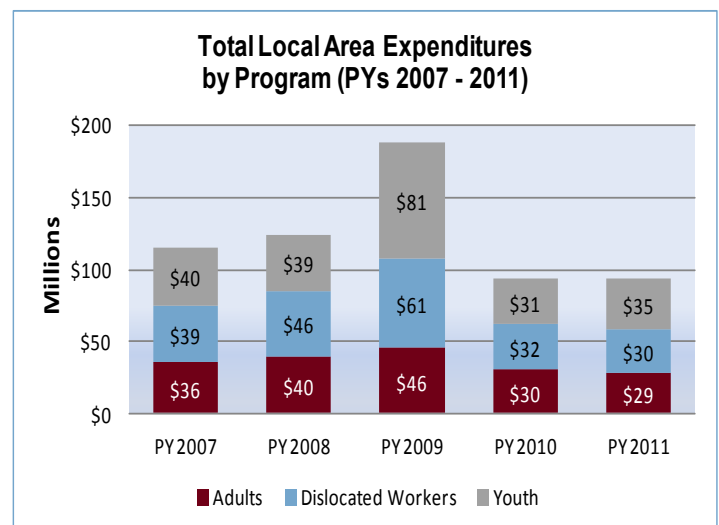
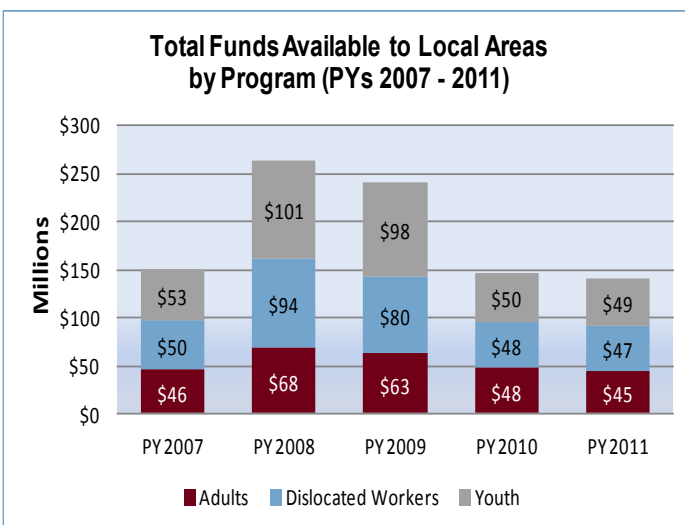
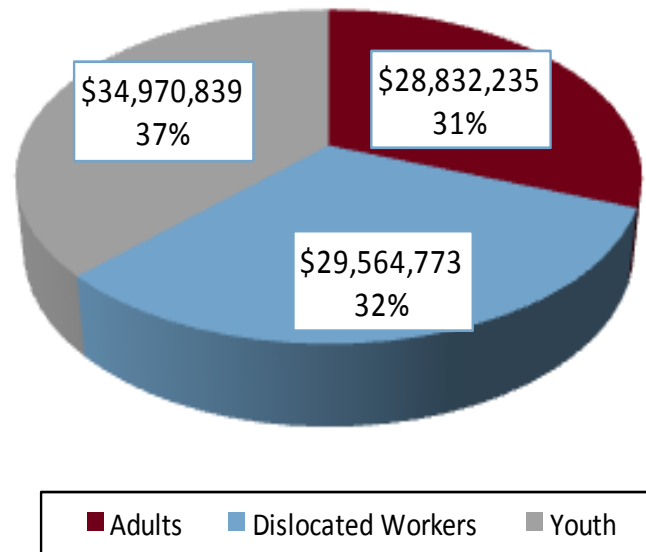
NOTE: "Percent Obligated and Expended" denotes funds that were expended and/or obligated in PY 2011. Obligations correspond with the June 30, 2012 USDOL/ETA 9130 Financial Report.

## PROGRAM YEAR 2011 WIA EXPENDITURES

- For PY 2011, Ohio's total funds available for WIA Adult, Dislocated Worker and Youth Programs were approximately \$186.6 million.\* Of this amount, more than \$140.8 million was made available for local areas and nearly \$45.8 million for statewide activities. As shown in the chart below, this was the smallest amount of federal funds available for these programs in the previous five years. Nationally, the total amount of WIA funds available to all states for participant enrollments and services has also decreased.
- Ohio spent nearly \$93.4 million\* in WIA formula funds on Adult, Dislocated Worker, and Youth Program activities. This is similar to PY 2010.
- Ohio's Youth Program incurred the largest portion of expenditures (37 percent).
- The Youth Program expended approximately \$35 million, the Dislocated Worker Program nearly \$29.6 million, and the Adult Program more than \$28.8 million.

\* Includes carry-in funds.

### PY 2011 Program Expenditures



NOTE: Total WIA funds available and expended include carry-in funds. PYs 2008—2010 total WIA funds available and expended include formula and stimulus funds. PY 2007 WIA funds available are post rescissions.

## PY 2011 COST-EFFECTIVENESS ANALYSIS

Ohio's PY 2011 cost-effectiveness analysis is a simple, quantitative method for comparing the total cost of workforce investment activities in terms of expenditures and dividing the number of participants served during the year by the particular program or service to come up with a cost-effectiveness ratio. While costs are stated in dollars, the effect itself is not evaluated in dollars but in the number of people receiving WIA services.

Program Year 2011	Adults	Dislocated Workers	Youth	Total
Total Participants	16,020	13,048	10,994	40,062
Total Expenditures	\$28,832,235	\$29,564,773	\$34,970,839	\$93,367,847
<b>Cost Per Participant</b>	<b>\$1,800</b>	<b>\$2,266</b>	<b>\$3,181</b>	<b>\$2,331</b>
Total Participants that Received Training Services	5,175	5,191	5,983	16,349
<b>Cost Per Participant for Training Services</b>	<b>\$5,571</b>	<b>\$5,695</b>	<b>\$5,845</b>	<b>\$5,711</b>

During PY 2011, Ohio served 40,062 WIA adults, dislocated workers, and youth at an average cost per participant of \$2,331. For the year, Ohio expended an average cost of \$1,800 per adult, \$2,266 per dislocated worker, and \$3,181 per youth participant.

In order to increase the effectiveness and success in the delivery of youth services, youth service providers often employ innovative strategies to serve the "neediest youth." These strategies involved serving youth in foster care (particularly those aging out of foster care), youth offenders, children of incarcerated parents, and migrant youth. For Ohio's youth needing an array of services, inclusive of education, employment, and training costs are likely to be higher. For this reason, as in PY 2010, Ohio's

Youth Program saw the highest participant costs.

This year, Ohio placed a great deal of emphasis on serving the unemployed, underemployed, as well as assisting workers to avoid layoffs. Statewide, 16,349 adults, dislocated workers, and youth received training services.

On average, the state expended \$5,711 per participant who received training services. This measure is calculated by dividing the total program expenditures by the total number of participants that received training services. The Youth Program served the highest number of participants receiving training services, 5,983, followed by the Dislocated Worker Program with 5,191, and the Adult Program with 5,175.

## PY 2011 STATEWIDE EVALUATIONS

During Program Year 2011, Ohio requested and received a waiver of WIA Section 134(a)(2)(B)(ii) and 20 CFR 665.200(d) exempting the state from the requirement to conduct statewide evaluations of Adult, Dislocated Worker, and Youth Programs. This waiver authority releases the state from carrying out evaluation activities designed to establish and promote continuous improvement of the statewide workforce investment system.

## Statewide Performance Tables

### Table B - Adult Program Results

Reported Information	Negotiated Performance Level	Actual Performance Level		Performance Status
Entered Employment Rate	70.0%	78.1%	5,772	Exceeded
			7,395	
Employment Retention Rate	87.0%	88.0%	7,539	Exceeded
			8,567	
Average Earnings Rate	\$14,500	\$16,337	\$76,720,149	Exceeded
			4,696	

### Table C - Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals with Disabilities		Older Individuals	
Entered Employment Rate	69.4%	1,361	77.3%	389	52.9%	46	74.9%	490
		1,962		503		87		654
Employment Retention Rate	84.1%	1,725	87.1%	479	91.2%	62	86.7%	569
		2,052		550		68		656
Average Earnings Rate	\$13,842	\$12,000,691	\$18,126	\$5,637,098	\$15,843	\$554,487	\$17,523	\$6,448,269
		867		311		35		368

### Table D - Other Outcome Information for the Adult Program

Reported Information	Individuals Who Received Training Services		Individuals Who Only Received Core and Intensive Services	
Entered Employment Rate	78.6%	3,118	77.4%	2,654
		3,968		3,427
Employment Retention Rate	89.5%	4,862	85.4%	2,677
		5,434		3,133
Average Earnings Rate	\$16,237	\$51,894,345	\$16,551	\$24,825,804
		3,196		1,500

**Table E - Dislocated Worker Program Results**

Reported Information	Negotiated Performance Level	Actual Performance Level		Performance Status
Entered Employment Rate	78.0%	80.2%	7,046	Exceeded
			8,791	
Employment Retention Rate	92.0%	91.4%	7,723	Met
			8,446	
Average Earnings Rate	\$17,000	\$19,494	\$113,122,200	Exceeded
			5,803	

**Table F - Outcomes for Dislocated Worker Special Populations**

Reported Information	Veterans		Individuals with Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	79.2%	686	70.0%	28	72.9%	989	70.0%	49
		866		40		1,356		70
Employment Retention Rate	89.7%	741	82.9%	34	87.4%	994	85.1%	63
		826		41		1,137		74
Average Earnings Rate	\$20,791	\$11,352,126	\$20,507	\$348,611	\$19,813	\$13,750,530	\$14,099	\$521,678
		546		17		694		37

**Table G - Other Outcome Information for the Dislocated Worker Program**

Reported Information	Individuals Who Received Training Services		Individuals Who Only Received Core and Intensive Services	
Entered Employment Rate	82.5%	4,815	75.5%	2,231
		5,835		2,956
Employment Retention Rate	92.3%	5,405	89.6%	2,318
		5,859		2,587
Average Earnings Rate	\$19,127	\$77,847,117	\$20,355	\$35,275,083
		4,070		1,733

**Table H.1 - Youth (14-21) Program Results**

Reported Information	Negotiated Performance Level	Actual Performance Level		Performance Status
Placement in Employment or Education	60.0%	64.2%	3,093	Exceeded
			4,819	
Attainment of Degree or Certificate	42.0%	59.6%	2,897	Exceeded
			4,860	
Literacy and Numeracy Gains	37.0%	52.5%	775	Exceeded
			1,476	

**Table L - Other Reported Information**

Reported Information	12 Month Employment Retention Rate		12 Month Earnings Increase (Adults and Older Youth) or 12 Month Earnings Replacement (Dislocated Workers)		Placement in Nontraditional Employment		Wages at Entry into Employment for Those Individuals Who Entered Unsubsidized Employment		Entry into Unsubsidized Employment Related to the Training Received of Those Who Completed Training Services	
Adults	84.7%	7,846	\$5,665	\$20,381,693	0.0%	2	\$6,989	\$27,297,498	19.3%	601
		9,263		3,598		5,772		3,906		3,118
Dislocated Workers	90.8%	7,695	106.5%	\$100,002,756	0.1%	4	\$8,620	\$49,125,659	19.1%	921
		8,474		\$93,878,912		7,046		5,699		4,815

**Table M - Participants Level**

Participant Populations	Total Participants Served	Total Exiters
<b>Total Adult Customers</b>	139,937	15,082
Total Adults (Self-Service Only)	112,190	1
WIA Adults	16,020	8,337
WIA Dislocated Workers	13,048	7,470
<b>Total Youth (14-21)</b>	10,994	5,626
Out-of-School Youth	4,325	2,416
In-School Youth	6,669	3,210

**Table N - Cost of Program Activities (PY 2011)**

Program Activity		Total Federal Spending
Local Adult		\$28,832,235
Local Dislocated Workers		\$29,564,773
Local Youth		\$34,970,839
Rapid Response (up to 25%) WIA Section 134(a)(2)(A)		\$9,301,652
Statewide Required Activities (up to 15%) WIA Section 134(a)(2)(B)		\$13,518,379
Statewide Allowable Activities WIA Section 134(a)(3)	Program Activity Description	
Total of All Federal Spending Listed Above		\$116,187,878

**Table O - Local Performance Area 1 (Adams, Brown, Pike, & Scioto)**

LWIA 1 _ Adams, Brown, Pike, & Scioto	Total Participants Served	Adults	387
		Dislocated Workers	284
		Youth	260
ETA Assigned #  39175	Total Exiters	Adults	161
		Dislocated Workers	134
		Youth	103
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	70.0%	81.2%
	Dislocated Workers	78.0%	88.4%
Employment Retention Rate	Adults	87.0%	89.7%
	Dislocated Workers	92.0%	92.0%
Average Earnings Rate	Adults	\$14,500	\$15,395
	Dislocated Workers	\$17,000	\$18,001
Placement in Employment or Education	Youth (14-21)	60.0%	71.0%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	80.0%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	87.2%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	1
			Exceeded
			8

**Table O - Local Performance Area 2 (Medina & Summit)**

LWIA 2 _ Medina & Summit	Total Participants Served	Adults	1,019
		Dislocated Workers	631
		Youth	703
ETA Assigned # 39255	Total Exiters	Adults	581
		Dislocated Workers	409
		Youth	369
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	70.0%	68.6%
	Dislocated Workers	78.0%	87.1%
Employment Retention Rate	Adults	87.0%	77.6%
	Dislocated Workers	92.0%	89.3%
Average Earnings Rate	Adults	\$14,500	\$13,988
	Dislocated Workers	\$17,000	\$20,738
Placement in Employment or Education	Youth (14-21)	60.0%	74.8%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	59.9%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	75.2%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	4
			Exceeded
			5

**Table O - Local Performance Area 3 (City of Cleveland & Cuyahoga County)**

LWIA 3 _ City of Cleveland & Cuyahoga County	Total Participants Served	Adults	3,485
		Dislocated Workers	1,563
		Youth	1,509
ETA Assigned #  39010	Total Exiters	Adults	2,091
		Dislocated Workers	807
		Youth	736
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	70.0%	91.2%
	Dislocated Workers	78.0%	91.1%
Employment Retention Rate	Adults	87.0%	93.6%
	Dislocated Workers	92.0%	97.0%
Average Earnings Rate	Adults	\$14,500	\$18,244
	Dislocated Workers	\$17,000	\$19,564
Placement in Employment or Education	Youth (14-21)	60.0%	65.8%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	63.2%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	55.4%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	0
			Exceeded
			9

**Table O - Local Performance Area 4 (Lorain)**

LWIA 4 _ Lorain	Total Participants Served	Adults	314
		Dislocated Workers	340
		Youth	113
ETA Assigned # 39090	Total Exiters	Adults	42
		Dislocated Workers	76
		Youth	44
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	70.0%	90.4%
	Dislocated Workers	78.0%	93.2%
Employment Retention Rate	Adults	87.0%	92.9%
	Dislocated Workers	92.0%	96.6%
Average Earnings Rate	Adults	\$14,500	\$15,741
	Dislocated Workers	\$17,000	\$20,034
Placement in Employment or Education	Youth (14-21)	60.0%	61.8%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	71.4%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	33.3%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	1
			Exceeded
			8

**Table O - Local Performance Area 5 (Lake)**

LWIA 5 _ Lake	Total Participants Served	Adults	302
		Dislocated Workers	488
		Youth	109
ETA Assigned # 39085	Total Exiters	Adults	79
		Dislocated Workers	116
		Youth	37
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	70.0%	90.6%
	Dislocated Workers	78.0%	97.7%
Employment Retention Rate	Adults	87.0%	100.0%
	Dislocated Workers	92.0%	98.3%
Average Earnings Rate	Adults	\$14,500	\$18,038
	Dislocated Workers	\$17,000	\$20,519
Placement in Employment or Education	Youth (14-21)	60.0%	65.5%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	61.5%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	33.3%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	1
			Exceeded
			8

**Table O - Local Performance Area 6 (Stark & Tuscarawas)**

LWIA 6 _ Stark & Tuscarawas	Total Participants Served	Adults	261
		Dislocated Workers	370
		Youth	268
ETA Assigned # 39165	Total Exiters	Adults	198
		Dislocated Workers	247
		Youth	190
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	70.0%	84.3%
	Dislocated Workers	78.0%	92.5%
Employment Retention Rate	Adults	87.0%	88.8%
	Dislocated Workers	92.0%	93.1%
Average Earnings Rate	Adults	\$14,500	\$17,909
	Dislocated Workers	\$17,000	\$21,621
Placement in Employment or Education	Youth (14-21)	60.0%	61.7%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	61.8%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	73.1%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	0
			Exceeded
			9

**Table O - Local Performance Area 7**

LWIA 7 _ WIA Area 7	Total Participants Served	Adults	3,760	
		Dislocated Workers	3,881	
		Youth	4,260	
ETA Assigned # 39195	Total Exiters	Adults	2,106	
		Dislocated Workers	2,550	
		Youth	2,039	
Reported Information		Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate	Adults	70.0%	74.8%	
	Dislocated Workers	78.0%	75.5%	
Employment Retention Rate	Adults	87.0%	87.8%	
	Dislocated Workers	92.0%	92.4%	
Average Earnings Rate	Adults	\$14,500	\$15,068	
	Dislocated Workers	\$17,000	\$18,658	
Placement in Employment or Education	Youth (14-21)	60.0%	63.4%	
Attainment of Degree or Certificate	Youth (14-21)	42.0%	60.2%	
Literacy or Numeracy Gains	Youth (14-21)	37.0%	49.1%	
Description of Other State Indicators of Performance		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	1	8

**Table O - Local Performance Area 8 (Auglaize, Hardin, Mercer, & Van Wert)**

LWIA 8 _ Auglaize, Hardin, Mercer & Van Wert	Total Participants Served	Adults	115	
		Dislocated Workers	75	
		Youth	117	
ETA Assigned #  39190	Total Exiters	Adults	58	
		Dislocated Workers	32	
		Youth	65	
Reported Information		Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate	Adults	70.0%	91.4%	
	Dislocated Workers	78.0%	100.0%	
Employment Retention Rate	Adults	87.0%	92.2%	
	Dislocated Workers	92.0%	91.4%	
Average Earnings Rate	Adults	\$14,500	\$16,726	
	Dislocated Workers	\$17,000	\$16,465	
Placement in Employment or Education	Youth (14-21)	60.0%	72.6%	
Attainment of Degree or Certificate	Youth (14-21)	42.0%	59.7%	
Literacy or Numeracy Gains	Youth (14-21)	37.0%	36.8%	
Description of Other State Indicators of Performance		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	3	6

**Table O - Local Performance Area 9 (Lucas)**

LWIA 9 _ Lucas	Total Participants Served	Adults	129
		Dislocated Workers	175
		Youth	474
ETA Assigned # 39200	Total Exiters	Adults	67
		Dislocated Workers	89
		Youth	187
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	70.0%	88.9%
	Dislocated Workers	78.0%	92.0%
Employment Retention Rate	Adults	87.0%	88.0%
	Dislocated Workers	92.0%	93.3%
Average Earnings Rate	Adults	\$14,500	\$18,193
	Dislocated Workers	\$17,000	\$21,127
Placement in Employment or Education	Youth (14-21)	60.0%	79.7%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	69.2%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	87.5%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	0
		Exceeded	
		9	

**Table O - Local Performance Area 10 (Crawford & Richland)**

LWIA 10 _ Crawford & Richland	Total Participants Served	Adults	146
		Dislocated Workers	167
		Youth	173
ETA Assigned # 39205	Total Exiters	Adults	83
		Dislocated Workers	104
		Youth	101
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	70.0%	76.4%
	Dislocated Workers	78.0%	88.6%
Employment Retention Rate	Adults	87.0%	88.1%
	Dislocated Workers	92.0%	86.9%
Average Earnings Rate	Adults	\$11,214	\$12,888
	Dislocated Workers	\$12,792	\$16,723
Placement in Employment or Education	Youth (14-21)	60.0%	65.0%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	57.9%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	42.9%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	1
		Exceeded	
		8	

**Table O - Local Performance Area 11 (Franklin)**

LWIA _ Franklin	Total Participants Served	Adults	2,588
		Dislocated Workers	1,169
		Youth	601
ETA Assigned # 39210	Total Exiters	Adults	839
		Dislocated Workers	372
		Youth	544
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	70.0%	64.4%
	Dislocated Workers	78.0%	74.9%
Employment Retention Rate	Adults	87.0%	82.5%
	Dislocated Workers	92.0%	82.6%
Average Earnings Rate	Adults	\$14,500	\$14,574
	Dislocated Workers	\$17,000	\$21,359
Placement in Employment or Education	Youth (14-21)	60.0%	41.7%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	35.4%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	38.8%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		1	5
			Exceeded
			3

**Table O - Local Performance Area 12 (Butler, Clermont, & Warren)**

LWIA 12 _ Butler, Clermont, & Warren	Total Participants Served	Adults	323
		Dislocated Workers	449
		Youth	276
ETA Assigned # 39215	Total Exiters	Adults	242
		Dislocated Workers	388
		Youth	65
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	70.0%	74.4%
	Dislocated Workers	78.0%	82.9%
Employment Retention Rate	Adults	87.0%	85.9%
	Dislocated Workers	92.0%	89.4%
Average Earnings Rate	Adults	\$14,500	\$17,298
	Dislocated Workers	\$17,000	\$21,492
Placement in Employment or Education	Youth (14-21)	60.0%	58.8%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	44.4%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	35.0%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	4
			Exceeded
			5

**Table O - Local Performance Area 13 (Hamilton)**

LWIA 13 _ Hamilton	Total Participants Served	Adults	970
		Dislocated Workers	715
		Youth	771
ETA Assigned # 39220	Total Exiters	Adults	718
		Dislocated Workers	757
		Youth	429
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	58.0%	62.1%
	Dislocated Workers	55.0%	65.2%
Employment Retention Rate	Adults	84.0%	82.9%
	Dislocated Workers	82.0%	86.2%
Average Earnings Rate	Adults	\$14,500	\$15,405
	Dislocated Workers	\$17,000	\$19,963
Placement in Employment or Education	Youth (14-21)	60.0%	79.7%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	68.3%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	53.0%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	1
			Exceeded
			8

**Table O - Local Performance Area 14 (Athens, Meigs, & Perry)**

LWIA 14 _ Athens, Meigs, & Perry	Total Participants Served	Adults	130
		Dislocated Workers	64
		Youth	210
ETA Assigned # 39290	Total Exiters	Adults	70
		Dislocated Workers	44
		Youth	208
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	60.0%	62.7%
	Dislocated Workers	78.0%	80.3%
Employment Retention Rate	Adults	87.0%	90.0%
	Dislocated Workers	92.0%	94.6%
Average Earnings Rate	Adults	\$12,000	\$16,862
	Dislocated Workers	\$15,000	\$19,132
Placement in Employment or Education	Youth (14-21)	55.0%	47.1%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	39.9%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	50.0%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	2
			Exceeded
			7

**Table O - Local Performance Area 15 (Monroe, Morgan, Noble, & Washington)**

LWIA 15 _ Monroe, Morgan, Noble & Washington	Total Participants Served	Adults	224	
		Dislocated Workers	245	
		Youth	119	
ETA Assigned # 39230	Total Exiters	Adults	116	
		Dislocated Workers	98	
		Youth	33	
Reported Information		Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate	Adults	70.0%	93.8%	
	Dislocated Workers	78.0%	95.0%	
Employment Retention Rate	Adults	87.0%	92.3%	
	Dislocated Workers	92.0%	93.4%	
Average Earnings Rate	Adults	\$14,500	\$17,440	
	Dislocated Workers	\$17,000	\$18,802	
Placement in Employment or Education	Youth (14-21)	60.0%	66.7%	
Attainment of Degree or Certificate	Youth (14-21)	42.0%	73.1%	
Literacy or Numeracy Gains	Youth (14-21)	37.0%	60.0%	
Description of Other State Indicators of Performance		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	0	9

**Table O - Local Performance Area 16 (Belmont, Carroll, Harrison, & Jefferson)**

LWIA 16 _ Belmont, Carroll, Harrison, & Jefferson	Total Participants Served	Adults	260	
		Dislocated Workers	269	
		Youth	147	
ETA Assigned #  39235	Total Exiters	Adults	91	
		Dislocated Workers	105	
		Youth	84	
Reported Information		Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate	Adults	70.0%	70.1%	
	Dislocated Workers	78.0%	78.4%	
Employment Retention Rate	Adults	87.0%	86.2%	
	Dislocated Workers	92.0%	92.0%	
Average Earnings Rate	Adults	\$14,500	\$17,233	
	Dislocated Workers	\$17,000	\$19,983	
Placement in Employment or Education	Youth (14-21)	60.0%	71.2%	
Attainment of Degree or Certificate	Youth (14-21)	42.0%	56.0%	
Literacy or Numeracy Gains	Youth (14-21)	37.0%	10.0%	
Description of Other State Indicators of Performance		N/A	N/A	
Overall Status of Local Performance		Not Met	Met	Exceeded
		1	2	6

**Table O - Local Performance Area 17 (Columbiana & Mahoning)**

LWIA 17 _ Columbiana & Mahoning	Total Participants Served	Adults	642
		Dislocated Workers	787
		Youth	249
ETA Assigned # 39240	Total Exiters	Adults	148
		Dislocated Workers	322
		Youth	97
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	70.0%	68.1%
	Dislocated Workers	78.0%	82.3%
Employment Retention Rate	Adults	87.0%	95.4%
	Dislocated Workers	92.0%	96.0%
Average Earnings Rate	Adults	\$14,500	\$15,413
	Dislocated Workers	\$17,000	\$18,623
Placement in Employment or Education	Youth (14-21)	60.0%	79.3%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	86.9%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	70.0%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	1
			Exceeded
			8

**Table O - Local Performance Area 18 (Trumbull)**

LWIA 18 _ Trumbull	Total Participants Served	Adults	292
		Dislocated Workers	276
		Youth	86
ETA Assigned #	Total Exiters	Adults	150
39245		Dislocated Workers	180
		Youth	62
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	70.0%	85.7%
	Dislocated Workers	78.0%	88.3%
Employment Retention Rate	Adults	87.0%	95.7%
	Dislocated Workers	92.0%	92.3%
Average Earnings Rate	Adults	\$14,500	\$16,518
	Dislocated Workers	\$17,000	\$20,351
Placement in Employment or Education	Youth (14-21)	60.0%	59.0%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	38.4%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	40.0%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	2
			Exceeded
			7

**Table O - Local Performance Area 19 (Ashtabula, Geauga, & Portage)**

LWIA 19 _ Ashtabula, Geauga, & Portage	Total Participants Served	Adults	307
		Dislocated Workers	231
		Youth	252
ETA Assigned #	Total Exiters	Adults	286
39250		Dislocated Workers	220
		Youth	123
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	70.0%	84.7%
	Dislocated Workers	78.0%	88.3%
Employment Retention Rate	Adults	87.0%	91.1%
	Dislocated Workers	92.0%	93.5%
Average Earnings Rate	Adults	\$14,500	\$18,885
	Dislocated Workers	\$17,000	\$20,635
Placement in Employment or Education	Youth (14-21)	54.0%	69.8%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	69.0%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	62.5%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	0
			Exceeded
			9

**Table O - Local Performance Area 20 (Fairfield, Hocking, Pickaway, Ross, & Vinton)**

LWIA 20 _ Fairfield, Hocking, Pickaway, Ross, & Vinton	Total Participants Served	Adults	201
		Dislocated Workers	251
		Youth	297
ETA Assigned #  39285	Total Exiters	Adults	115
		Dislocated Workers	143
		Youth	110
Reported Information		Negotiated Performance Level	Actual Performance Level
Entered Employment Rate	Adults	70.0%	83.7%
	Dislocated Workers	78.0%	85.3%
Employment Retention Rate	Adults	87.0%	84.8%
	Dislocated Workers	92.0%	91.0%
Average Earnings Rate	Adults	\$14,500	\$15,365
	Dislocated Workers	\$17,000	\$18,371
Placement in Employment or Education	Youth (14-21)	60.0%	51.8%
Attainment of Degree or Certificate	Youth (14-21)	42.0%	61.8%
Literacy or Numeracy Gains	Youth (14-21)	37.0%	37.5%
Description of Other State Indicators of Performance		N/A	N/A
Overall Status of Local Performance		Not Met	Met
		0	3
			Exceeded
			6

**John R. Kasich, Governor**

State of Ohio

<http://ohio.gov>

**Michael B. Colbert, Director**

Ohio Department of Job and Family Services

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**John B. Weber, Deputy Director**

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